



SAFEGUARDING POLICY

1. Introduction

At Neasden Montessori School, we are committed to providing a safe and secure environment for all children in our care. This safeguarding policy outlines our approach to ensuring the well-being and protection of children and the procedures we have in place to address any safeguarding concerns. Detailed copy of our Safeguarding and child protection policy is available on request.

2. Commitment

We believe that every child has the right to be safe, protected, and nurtured. We are dedicated to preventing harm, promoting children's welfare, and responding appropriately to any safeguarding concerns.

3. Designated Safeguarding Lead (DSL)

We have a designated member of staff who is trained to act as the safeguarding lead. The DSL is responsible for coordinating and ensuring the implementation of this policy, as well as liaising with relevant agencies when necessary. The Designated Safeguarding Lead (DSL) in our setting is **Ms. Preeti Bhatt**, our nursery Manager. In addition, we have a deputy Designated Safeguarding Lead **Ms. Alia Ilahi**, who will assist and support the Manager.

4. Staff Training

All staff members receive training on child protection and safeguarding. This training equips them with the knowledge and skills to recognize signs of abuse or neglect and take appropriate action.

5. Creating a safe environment

We maintain a safe and secure physical environment for children, including appropriate equipment and facilities. Our premises are regularly checked for safety hazards.

6. Recognising and reporting concerns

If a staff member has a concern about a child's well-being, they will report it to the DSL immediately. We encourage an open and non-judgmental atmosphere for discussing concerns.

7. Sharing information

We follow the principle that safeguarding is everyone's responsibility. Information will be shared on a need-to-know basis, and confidentiality will be maintained at all times.

8. Working with parents

We believe that parents are partners in ensuring children's safety. We will communicate openly with parents about safeguarding matters, respecting their concerns and working together to address any issues.

9. Record keeping

Accurate and detailed records will be maintained for any safeguarding concerns or incidents, following established procedures and guidance.

10. Training and continuous improvement

We are committed to regular training updates for staff to keep them informed about current safeguarding practices. We continuously review and improve our policy to align with the latest guidance.



11. Allegations against staff

Any allegations against staff members will be taken seriously and handled in accordance with our staff disciplinary procedures and legal obligations.

12. Whistleblowing

We encourage staff to raise concerns about the conduct of colleagues or the way safeguarding is being handled. Whistleblowers will be protected and supported.

13. Reporting

We are legally obligated to report any concerns about a child's safety or welfare to the appropriate authorities. Our priority is the well-being of the child.

14. Review

This policy will be reviewed annually to ensure it remains current and effective. Any updates will be communicated to parents/guardians and posted on our website.

By adhering to this safeguarding policy, we aim to create a safe and nurturing environment where every child's well-being is of the utmost importance. If you have any questions or concerns, please don't hesitate to contact us.